WAIS Inc

Wide Area Information Servers 1040 Noel Drive Menlo Park, California 94025 415-327-WAIS FAX 415-327-6513

FAX Cover Sheet

Date: October 13, 1994

Attn: Chris Younger

Wilson Sonsini

Phone: FAX:

354 4250 415-496-4085

Fax to 493-6811

From:

Dia Cheney/WAIS

Phone: FAX:

415-617-0447 415-327-6513

Pages Transmitted (including cover sheet): 25

COMMENTS:

I am faxing the following documents:

Offer Letters for: *Ben Lai, Cyndy Miller-Riley, Larry Steinberg, and Kevin Oliveau

Confidentiality Agreement: Will Tuthill, Cyndy Miller-Riley

There are no confidentiality agreements for Kevin Oliveau or Harry Morris-

* I don't have the signed copy of

BenLai's agreement - he will get me

a copy & then I'll fax that over to you.

Dia Cheney

dia@wais.com (phone: 415-617-0447)

WAIS Inc.

Thanks

offer letters: benderndi Jarry Kerm o.)

conf agreenet: Harry, Kerine, Will, Grand yes

415/

Fax # 496-8045 4085

Chris Younge Wilsom, Sonsini

Wilson Sonsini Gardrich + Rosati Coso Page Mill Kd PA CA 94304